



WELLSPRING  
ACADEMY TRUST

We Make A Difference

# Governance in Wellspring



# Our Academies

There are currently **15 Academies** within WAT, plus a new free school opening in September and 6 additional schools imminent



- Abilconder Primary Academy** (Primary Academy)
- BEACON ACADEMY** (Secondary Academy)
- VICTORIA Primary Academy** (Primary Academy)
- Phoenix Park Academy** (Alternative Academy)
- JOSEPH NORTON Academy** (Special Academy)
- THE FOREST ACADEMY** (Primary Academy)
- OAKHILL PRIMARY ACADEMY** (Primary Academy)
- Springwell Learning Community** (Special & Alternative Academy)
- Springwell Leeds** (Special Academy)
- Greenacre School** (Special Academy)
- Springwell Lincolnshire** (Alternative Academy)
- OAKWELL RISE Primary Academy** (Primary Academy)
- EBOR GARDENS Primary Academy** (Primary Academy)
- Sevenhills ACADEMY** (Alternative Academy)

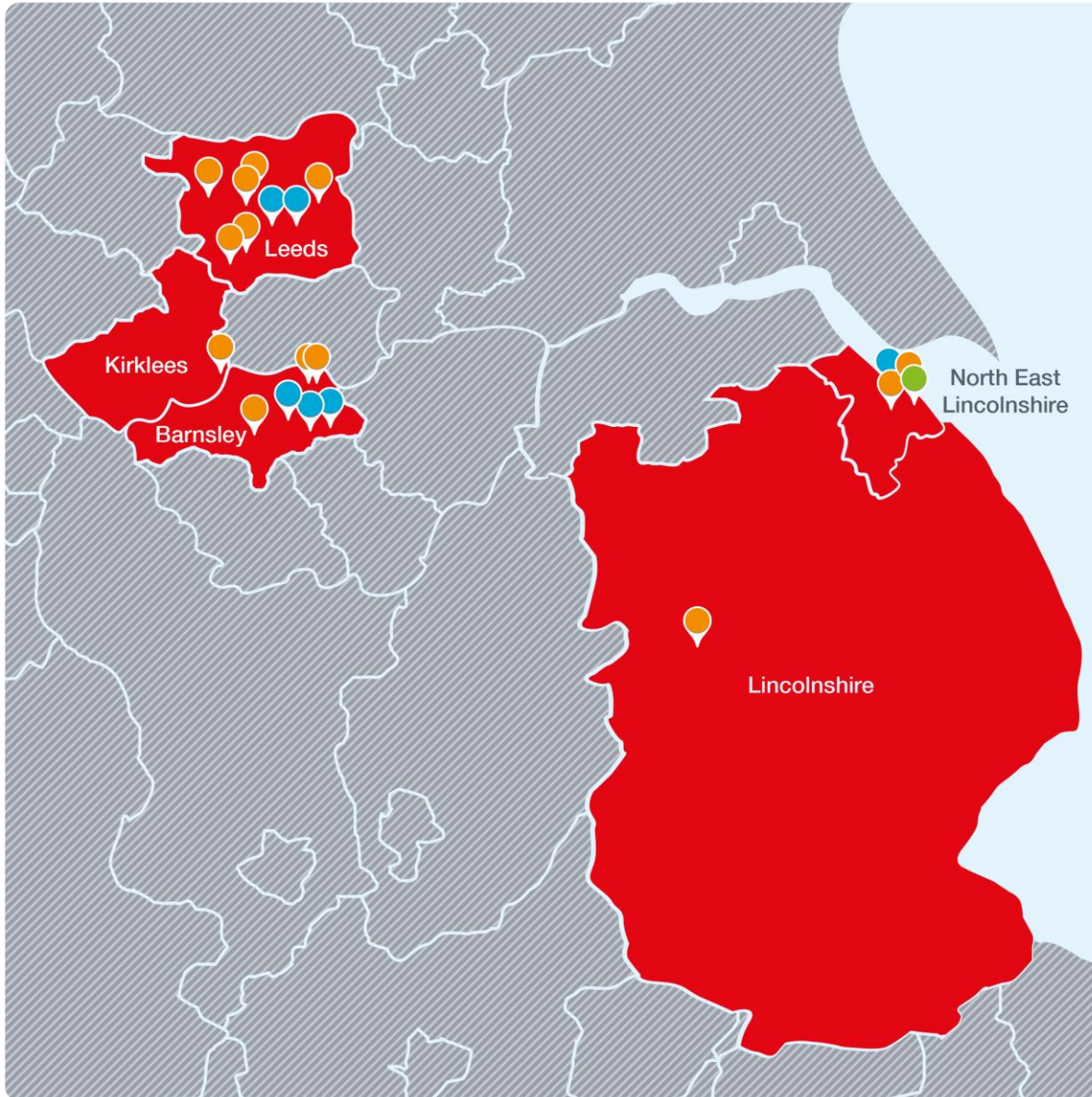


# Local Authorities






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We work across  
5 Local Authorities,  
increasing to 6  
shortly

## Key

-  Special/AP
-  Primary
-  Secondary



# Three Year Plan, with values at its heart



  
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Values-driven | Student-centred | Inclusive | Ethical  
Progressive | Challenging Inequality and Underperformance  
Unconditional Positive Regard | Autonomy | Authentic Care  
Making a Difference

## Wellspring Academy Trust Three Year Plan

September 2017 – September 2020

- Zero**  
Permanent  
exclusions from  
Wellspring  
Academies
- Top 5%**  
of Trusts in  
England by number  
of Academies
- >50%**  
of our  
Academies are  
**CONVERTERS**

 Call us  
01228 720 742

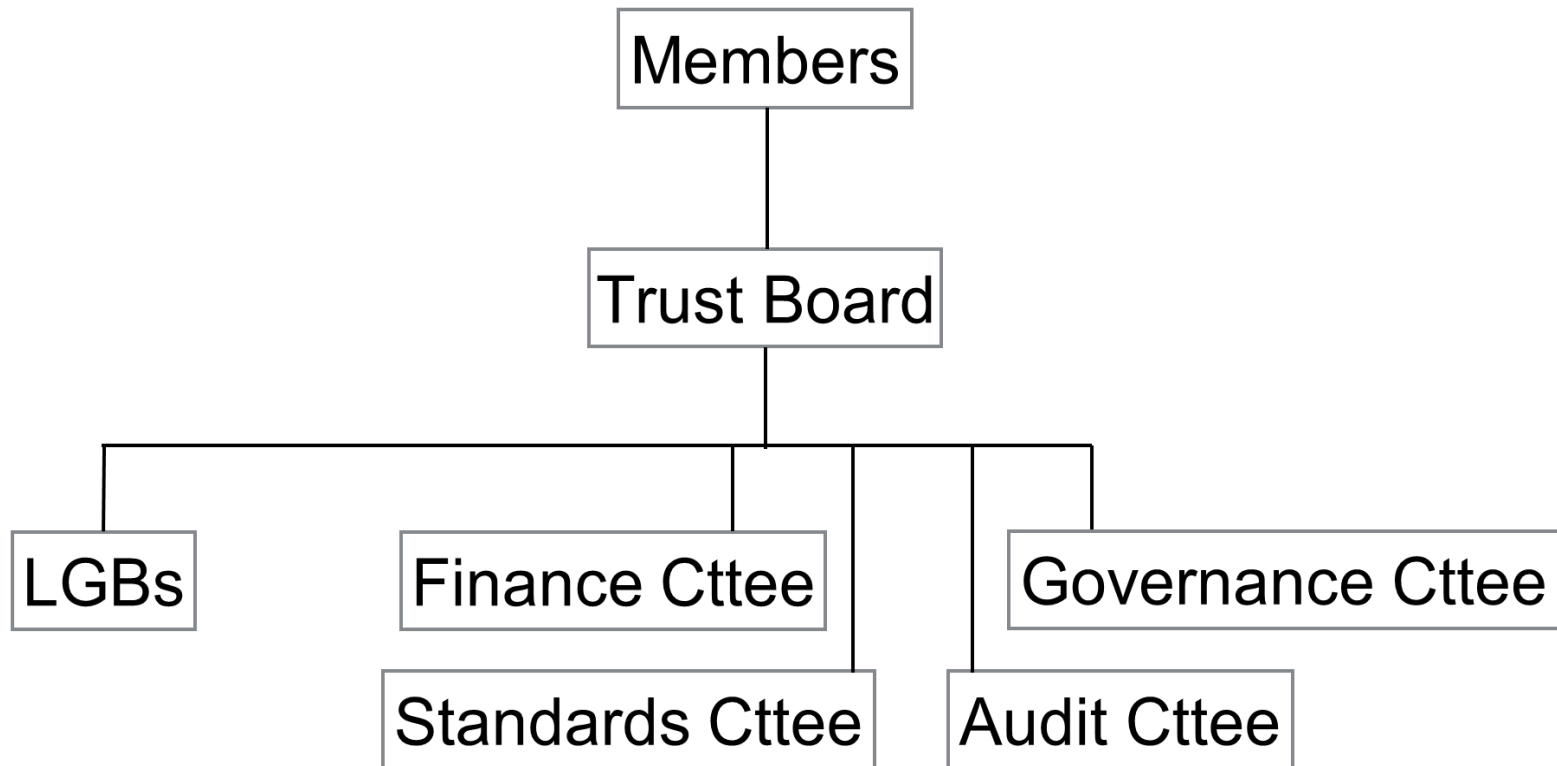
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# Wellspring structure – division of responsibilities

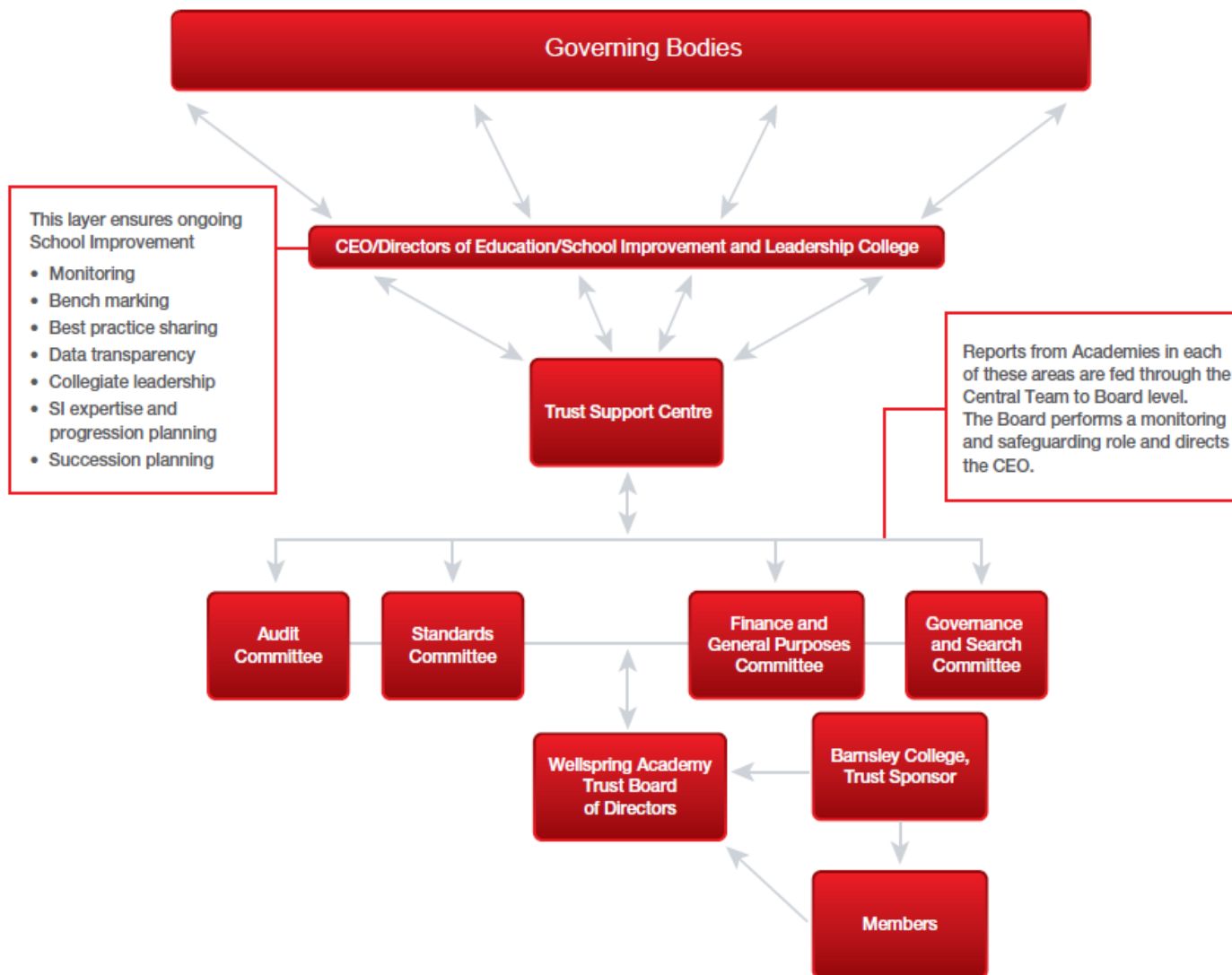




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# Local Governing Bodies (LGBs)

- LGBs are committees of the Trust Board (and are treated as such)
- the extent of LGBs' responsibilities are outlined in the Scheme(s) of Delegation
- LGBs have 12 or 14 members, including the Principal, a senior Trust representative, two parent governors, two staff governors and 6 or 8 other appointees
- Five places are reserved on the Trust Board for Chairs of LGBs
- LGBs are supported by Governance Officers who are employed by the Trust
- All Governors have access to extensive development opportunities, including some which are Trust-specific and have access to 'The Trust Governor', Trust-specific Handbooks, various reports etc
- Effective two-way communication between LGBs and the Trust Board/Management is a priority (facilitated by reports from the Board and Management, networks, Chairs & Vice-Chairs' Meetings, gatherings of all Governors etc etc)



# Delegation to LGBs

The Trust delegates significant authority to LGBs, eg:

- appointing the Principal/Executive Principal and involvement in their performance reviews
- determining the curriculum (recognising Directors' responsibility to the Secretary of State)
- budgets / financial planning (for Board approval)
- financial controls / monitoring
- ensuring that buildings and facilities are effectively maintained
- adopting Academy-specific policies
- involvement in various Appeal Hearings





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